

The Future Is in Our Hands

Vermont Futures Project to Address Racial Equity

The Vermont Futures Project's mission is to promote the long-term economic health of Vermont through data, research, education, and partnerships. We aim to have informed conversations around how a healthy economy contributes to Vermont's vibrant communities and unique quality of life.



Today, we are in a moment of reckoning. We face historic economic consequences from the global pandemic and systemic racial injustice. We recognize that past efforts to promote diversity have fallen short, but we will address the economic inequality that continues to exist for Black, Indigenous and People of Color (BIPOC).

Like so many, we are deeply saddened and humbled by recent events and understand it is time to address the structural economic and racial inequities that have existed for years. We will work side by side with our partner organizations here in Vermont to create an inclusive future for all of Vermont. We will continue to educate ourselves about allyship and systemic racism and how to dismantle it. Above all, we will listen, learn, and hold ourselves accountable to impact positive change.

The Vermont Futures Project, as a data-driven organization, is committed to securing a healthy economy that supports diversity, equity, and inclusion. At our core, we understand that data should tell the true story. Over the next few months, we pledge to [research](#) and harvest true and reliable data that helps us understand where the disparities are for BIPOC within Vermont.

The time is now to create a clear path to change. Embracing the notion that equity does not mean there must be winners and losers; equity means we all have the opportunity to support one another, prosper, and thrive together. Vermont's future is in our hands, all our hands. Vermont Futures Project will continue to work in the spirit of community cohesion, a spirit that makes Vermont strong.