



Futures Forward

Securing Vermont's Economic Future

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June 2019

2019 Data Sets Updated

The [Vermont Futures Project economic dashboard](#) tracks the state's economic performance, business climate and quality of life. It is updated annually with new data and dial settings. This information provides a portal for over 100 data sets creating a great resource for businesses, regions and partner organizations. [Contact us](#) if there a data set you would like to see incorporated into this dashboard.

Regional Health Care Partner Forums

The Vermont Futures Project convened [three regional events](#) focused on "Health and the Economy: A Vital Relationship for Vermont's Future" which explored the impact of population health on Vermont's economy. The goal is to increase the understanding of these issues and work together to create communities where everyone can thrive and prosper. In addition, the Vermont Futures Project plans to add health care data indicators to our economic dashboard this year to assess positive outcomes.



Special thanks to the [Vermont Association of Hospitals and Health Systems](#) and our hospital partners: [UVM Medical Center](#), [Porter Medical Center](#), [Northeastern Vermont Medical Center](#), [Rutland Regional Medical Center](#) and [Southwestern Medical Center](#) for their time and expertise.

Pillar Progress

The Vermont Futures Project has identified [six pillars](#), each one with a long-term goal. We continue to progress in these areas, enriching that discussion with data, research, education and recommendations – demonstrating how a healthy economy provides opportunities for



people and contributes to Vermont's unique quality of life.

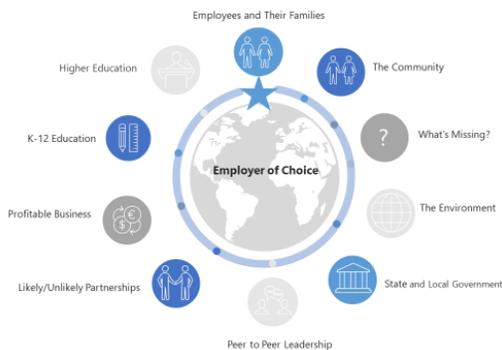
Workforce & Talent Pillar (Data & Marketing Recommendations, Employer of Choice, and Internships)

The Vermont Futures Project issued [six workforce recommendations](#) last fall and the first two have been completed. We recommended stronger state and regional employment demand data to inform recruitment efforts by educational institutions and employers.

Data & Marketing Recommendations

With the release of the Vermont Department of Labor's initial statewide data and the new [CTE Region Jobs Distribution and Concentration Report](#), we are confident the information now exists to help make appropriate decisions to secure the workforce of the future. The Legislature once again appropriated funds to continue to encourage people to live and work in Vermont while also creating an incentive for companies to hire remote workers.

The Framework: A Business Ecosystem for Today and Tomorrow



Employer of Choice

The Vermont Futures Project recommended the development of a statewide workplace engagement strategy and framework that small, mid-size and large employers can adopt to attract new workers and enhance retention of their existing workforce. Through a series of discussions, thought leaders came together progressing from a place of Vermont's workforce reality to imagining what success looks like

for businesses of the future to attract, retain and train employees. Key findings include:

- Leadership and business owners' roles continue to adapt and shift to a changing world.
- Thought leaders created a new shared vision and framework: a business ecosystem that reflects how organizations are operating to build and attract a workforce for the future.
- Businesses are leading efforts to drive positive change in their communities by collaborating and connecting to key partners.

The Vermont Futures Project is crafting a strategy to deploy the Employer of Choice framework so businesses and regions can use it as a tool to demonstrate success. If you are interested in learning more, contact [Lori Smith](#).



We'd like to **thank our many donor partners**. We would not be able to continue our work without your support and investment.

Interested in donating to the Vermont Futures Project? Please contact Lori Smith, Interim Executive Director, lsmith@vtfuturesproject.org

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